

Donald V. Moser
Professor of Business Administration and
Lou and Myra G. Mervis Chair in the
Joseph M. Katz Graduate School of Business and
College of Business Administration

Katz Graduate School of Business
University of Pittsburgh
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BACKGROUND

Professor and Lou and Myra G. Mervis Chair in the Joseph M. Katz Graduate School of Business and College of Business Administration, 2018-present; Dean's Excellence Faculty Fellow in Accounting, 2013-2018; J. R. Allen Faculty Fellow, 2011 to 2013; Professor, 2002 to present, Associate Professor, 1994 to 2002; Assistant Professor, 1986-1994.

Ph.D., Business Administration, University of Wisconsin-Madison

M.S., Accounting, University of Wisconsin-Whitewater

B.B.A., Accounting/Economics, University of Wisconsin-Whitewater

13 credits toward M.A., Economics University of Wisconsin-Milwaukee,

PROFESSIONAL CERTIFICATION

Certified Public Accountant (inactive)

TEACHING

Teaching areas: Doctoral Seminars in Experimental Accounting Research, various financial accounting courses in the Executive MBA-Healthcare program, Katz MBA programs, MS in Accounting program, Executive MBA programs (in Pittsburgh, Prague, Sao Paulo, and Manchester), College of Business Administration (undergraduate) program, and Flex-MBA (distance learning) program. Also, doctoral seminar sessions at the University of Melbourne, and a variety of Executive Education programs in healthcare and other areas.

Teaching awards:

- "Katz Excellence in Teaching Awards," 2015, 2014, 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006, 2005, 2004, 2003
- EMBA Prague "Outstanding Professor" awards 2014, 2013, 2010, 2007
- EMBA Pittsburgh "Outstanding Professor" award 2013, 2009, 2008

- EMBA Prague (CP-GP) “Outstanding Professor” award 2010
- EMBA Prague (CEZ) “Outstanding Professor” award 2007
- “College of Business Administration Distinguished Teaching Award” 2007
- EMBA-Brazil “Outstanding Professor” awards 2004, 2001
- “MBA Teacher of the Year” awards in 2002, 2000, 1996, 1991 and 1990

Lecturer, University of Wisconsin-Madison
 Department of Accounting and Information Systems,
 Summers, 1981-1984 (Financial Accounting)

Teaching Assistant, University of Wisconsin-Madison
 Department of Accounting and Information Systems, 1982-85
 (Beginning and Intermediate Financial Accounting)

- “Outstanding Teaching Award,” University of Wisconsin-Madison Accounting Department, 1984

Lecturer, University of Wisconsin-Whitewater
 Department of Accounting, 1978-82
 (Beginning, Intermediate, and Advanced Financial Accounting)

- Elected nominee for University of Wisconsin-Whitewater College of Business and Economics “Teacher of the Year” award, 1982

Accounting Instructor, Alverno College, Milwaukee, Wisconsin,
 Part-time 1979-80 (Financial Accounting)

PUBLICATIONS

“Does Investors’ Desire to Punish Misreporting Affect Their Litigation Decisions and Managers’ and Investors’ Welfare,” with Jason Brown, *Behavioral Research in Accounting*, Vol 29, No. 1, 2017, 57-75

“Honor Among Thieves: Open Internal Reporting and Managerial Collusion,” with Harry Evans, Andrew Newman and Bryan Stikeleather, *Contemporary Accounting Research*, Vol. 33, No. 4, Winter 2016, 1375-1402

- Accepted for the October 2014 *Contemporary Accounting Research Conference* and winner of “Best Paper Award” from the Management Accounting Section at 2012 AAA annual meeting.

“Becoming Sustainable: A Rational Decision Based on Sound Information and Effective Processes?” with Jeffrey Hales, Ella Mae Matsumura, and Rick Payne, *Journal of Management Accounting Research*, Vol.28, No. 2, Summer 2016, 13-28

“Managers’ Green Investment Disclosures and Investors’ Reaction,” with Patrick Martin, *Journal of Accounting and Economics*, 61, February 2016, 239-254

- “Hermes Fund Managers’ Best Paper” award at the Harvard Business School/*Journal of Accounting and Economics* Conference on Corporate Accountability Reporting.

“Points to Consider When Self-Assessing Your Empirical Accounting Research,” with Harry Evans, Mei Feng and Vicky Hoffman, *Contemporary Accounting Research*, Vol. 32, No. 3, Fall 2015, 1162-1192

“The Consequences of Hiring Lower-Wage Workers in an Incomplete Contract Environment,” with Jason Brown, Patrick Martin and Roberto Weber, *The Accounting Review*, Vol 90, No. 3, May 2015, 941-966

“Testing Analytical Models Using Archival or Experimental Methods,” with Shane Dikolli, Harry Evans, Jeffrey Hales, Michal Matejka and Michael Williamson, *Accounting Horizons*, Vol. 27, No. 1, March 2013

“Is Accounting Research Stagnant?” *Accounting Horizons*, Vol. 26, No. 4, December 2012

“A Broader Perspectives on Corporate Social Responsibility Research in Accounting,” with Patrick Martin, *The Accounting Review*, Vol. 87, No. 3, May 2012

“Wage Negotiation, Employee Effort and Firm Profit under Output-based versus Fixed-wage Incentive Contracts,” with Jason Kuang, *Contemporary Accounting Research*, July, 2011

“Reciprocity and the Effectiveness of Optimal Agency Contracts,” with Jason Kuang, *The Accounting Review*, Vol. 84, No. 5, September 2009

“Agency Theory and Participative Budgeting Experiments,” with Jason Brown and J. H. Evans, *Journal of Management Accounting Research*, Vol. 21, 2009

“Economic and Equity Effects on Tax Reporting Decisions,” with C. K. Kim and J. H. Evans III, *Accounting, Organizations and Society*, Vol. 30, No.7-8, 2005

“Bonus versus Penalty: Does Contracts Frame Affect Employee Effort?” with R. L. Hannan and V. Hoffman, *Experimental Business Research: Economic and Managerial Perspectives, Vol. II, A.* Rappaport and R. Zwick (eds.), Springer, 2005

“The Effect of Constrained Processing on Auditors’ Judgments,” with V. Hoffman and J. Joe, *Accounting, Organizations and Society*, Vol. 28, No.7-8, 2003

“Partial Gift Exchange in Experimental Labor Markets: Impact of Subject Population Differences, Productivity Differences and Effort Requests on Behavior,” with L. Hannan and J. Kagel, *Journal of Labor Economics*, Vol. 20, No. 4, 2002

“Honesty in Managerial Reporting,” with J. H. Evans, L. Hannan, and R. Krishnan, *The Accounting Review*, Vol. 76, No. 4, October, 2001

- “Notable Contribution to Accounting Literature Award” for 2006, the “Notable Contribution to Management Accounting Literature Award” for 2005 and “The Glen McLaughlin Prize for Research in Accounting Ethics” for 1999.

“Do Asset Markets Reflect Traders’ Judgment Biases?” with A. Ganguly and J. Kagel, *Journal of Risk and Uncertainty*, Vol. 20, No. 3, 2000

“Does Performing Other Audit Tasks Affect Going-Concern Judgments,” with S. Rau, *The Accounting Review*, October, 1999

“Using an Experimental Economics Approach in Behavioral Accounting Research,” *Behavioral Research in Accounting*, Vol. 10 supplement, 1998

“Comparing and Contrasting Two New Resources for the Behavioral Accounting Researcher,” with J. Birnberg and V. Hoffman, *Behavioral Research in Accounting*, Vol. 10, 1998

“Fairness in Ultimatum Games with Asymmetric Information and Asymmetric Payoffs,” with J. Kagel and C. Kim, *Games and Economic Behavior*, 100-110, 1996

“The Effects of Horizontal and Exchange Inequity on Tax Reporting Behavior,” with H. Evans and C. Kim, *The Accounting Review*, October, 1995

“The Impact of an Auditor's Initial Hypothesis on Subsequent Performance at Identifying Actual Errors,” with V. Heiman-Hoffman and J. Joseph, *Contemporary Accounting Research*, Spring, 1995

“The Effects of Biases in Probability Judgments on Market Prices,” with A. Ganguly and J. Kagel, *Accounting, Organizations and Society*, vol. 19, no. 8, 1994

“A Similarity Strategy for Decisions Involving Sequential Events,” with J. Birnberg and S. Do, *Accounting, Organizations and Society*, vol.19, no. 4/5, 1994

“Does Memory Affect Judgment? Self-generated versus Recall Memory Measures,” *Journal of Personality and Social Psychology*, April 1992

“Discussant's Comments on: Preliminary Evidence on the Ability of Alternative Presentations of Financial Data to Improve Forecast Accuracy,” *Accounting Communication and Monitoring*, S. Moriarity Editor, University of Oklahoma Press, 1990

“The Effects of Output Interference, Availability, and Accounting Information on Investors' Predictive Judgments,” *The Accounting Review*, July 1989

UNDER REVIEW

“Do Effort Differences Between Bonus and Penalty Contracts Persist in Labor Markets?” with George Gonzalez and Vicky Hoffman, preparing for second round resubmission at *The Accounting Review*, March 2017

- Under revision for second round. Presented by coauthors at the University of New South Wales, 3/17, the 2017 Management Accounting Section (MAS) Conference, the University of Georgia, 12/16, the University of Calgary, 11/16, and the University of Alberta, 10/16, and the University of Central Florida, 10/16.

“How German and US Investment Professionals' Use Corporate Social Responsibility Disclosures in Their Personal Investment Decisions and Recommendations to Clients,” with Markus Arnold, Christoph Hörner, and Patrick Martin, August 2018. Under first round review at the *Journal of Accounting and Economics*.

- Presented at Georgia State University, 11/17, the University of Melbourne, 4/17, the University of Wisconsin-Madison, 2/17, and by coauthors at the 2018 Management Accounting Conference, University of Amsterdam, the 2017 Financial Accounting and Reporting Section (FARS) Conference, the 2017 ENEAR Conference in Leuven, and the 2017 Hoosier Accounting Research Conference

WORKING PAPERS

“The Effect of Performance Measurement Induced Pay Dispersion on Employee Effort,” with Conor Brown, John H. Evans III, and Adam Presslee, July 2018

- Presented at the Palmetto Symposium on Experimental Research at the University of South Carolina, 5/18, University of Melbourne, 4/16, Penn State University, 11/15, and by coauthors at the Illinois Conference, 4/18, 2017 European Accounting Association Annual Congress, the 2017 Canadian Academic Accounting Association Conference, the 2017 Management Accounting Section (MAS) Conference, the 2016 AAA Mid-Atlantic regional meeting, the University of Notre Dame, Carnegie Mellon University, and the University of Pittsburgh

“Code of Ethics: Window Dressing or Norm Trigger?” with Melinda Ford and Erte Xiao, working paper, February 2017.

- Presented by coauthors at the Brigham Young University Accounting Research Symposium, 10/17, the University of Pennsylvania, 4/17, University of Pittsburgh, 4/17, the 2017 Workshop on Experimental Methods in Social and Political Philosophy at ANU, the 2016 ANZWEE conference at Monash University, Southwestern University of Finance and Economics (China), and the 2014 Economic Science Association (ESA) meeting.

“Employee Appreciation Messages and Bias in Estimates,” with Jordan Bable, working paper 2016.

- Presented at the University of Washington-Seattle, 4/15, and by coauthor at the 2016 AAA Mid-Atlantic Regional meeting, the 2015 Management Accounting Section (MAS) Conference, the 2015 Conference on Convergence of Financial and Managerial Accounting Research, and the 2014 Accounting, Behavior and Organizations (ABO) conference

“Can Working Harder Lead Managers to Misreport More Often?” with Jason Brown, Eric Chan, Willie Choi, and Harry Evans, working paper, May 2016.

- Presented by coauthors at the 2016 Management Accounting Section (MAS) conference and the 2016 Global Management Accounting Research Series (GMARS) conference.

“Client Management’s Perceptions of Audit Offshoring and the Related Audit Quality Tradeoff,” with Eric Chan, working paper 2014.

- Presented at Brigham Young University, 10/12, and by coauthor at the 2013 Management Accounting Section (MAS) conference, the 2013 Auditing section conference, and the 2012 Accounting, Behavior and Organization (ABO) conference.

INVITED PRESENTATIONS (workshops, conferences and doctoral consortia)

Palmetto Symposium on Experimental Accounting Research at the University of South Carolina, 5/18, “Performance Measurement and Pay Dispersion”

2018 Management Accounting Section Midyear Meeting, Session Moderator and Discussant on “The Effect of Endogenous Contract Selection on Budgetary Slack: An Experimental Examination of Trust and Distrust”

Georgia State University, 11/17, “How European and US Investment Professionals’ Use Corporate Social Responsibility Disclosures in Their Personal Investment Decisions and Recommendations to Clients”

Accounting, Behavior and Organizations (ABO) Doctoral Consortium, 10/17, “Preparing Your Paper for Submission and Responding to Reviews,” presentation and panel member

American Accounting Association (AAA) Annual Meeting, 8/17, Review Reports: “How to write Helpful Reports Efficiently and How to Respond to Reports,” panel member

University of Melbourne, 4/17, “Investment Professionals’ Use of Corporate Social Responsibility Disclosures”

University of Wisconsin-Madison, 2/17, “Investment Professionals’ Use of Corporate Social Responsibility Disclosures”

University of Melbourne, 4/16, “How Does Reducing Pay Dispersion Affect Employee Behavior?”

Penn State University (State College), 3/16, “How Does Reducing Pay Dispersion Affect Employee Behavior?”

2016 Management Accounting Section Midyear Meeting, 1/16, Discussant on “When the Cat’s (Far) Away: The Effect of Control Centralization and Compensation Interdependence on Performance Misreporting”

Conference on The Effect of Social Norms on Organizational and Market Risk, Center for the Economic Analysis of Risk at Georgia State University, 10/15, Discussant of “A Fine Rule from a Brutish World”

University of Washington-Seattle, 4/15, “Sources of Employee Appreciation Messages and Bias in Accounting Estimates”

Carnegie Mellon University, 11/14, “Open Internal Reporting and Managerial Collusion”

Georgia Institute of Technology, 11/14, “Open Internal Reporting and Managerial Collusion”

Cornell University, 3/14, “The Consequences of Hiring Lower-Wage Workers in an Incomplete Contract Environment”

Miami University, 3/14, “The Consequences of Hiring Lower-Wage Workers in an Incomplete Contract Environment”

Management Accounting Conference, 1/14, panel member for “Becoming Sustainable: A Rational Decision Based on Sound Information and Effective Processes?”

Erasmus University, 11/13, “The Effect of Internal Openness on Managers’ Collusion”

Accounting, Behavior and Organizations (ABO) Conference, 10/13, “Using Experiments for CSR Research” presentation and panel member

4th Annual Conference on Social Responsibility, 6/13, “The Accounting Review (TAR) and CSR Research” presentation and panel member

Harvard University, 1/13, “Managers’ Green Investment and Related Disclosure Decisions,” Conference on Corporate Accountability Reporting sponsored by Harvard Business School and the *Journal of Accounting and Economics*.

Management Accounting Research Doctoral Consortium, 1/13, panel member and faculty facilitator

Accounting, Behavior and Organizations (ABO) Doctoral Consortium, 10/12, “Self-Assessing Your Experimental Accounting Research.”

Brigham Young University, 10/12, “Client Management’s Perceptions of Audit Offshoring and the Related Audit Quality Tradeoff.”

Hamburg University, 9/12, “Information Policies, Collusion, and Honor among thieves.”

American Accounting Association (AAA) Annual Meeting, 8/12, “Self-assessing Your Empirical Accounting Research.”

Tilburg University, 5/12, “Information Systems, Collusion, and Honor Among Thieves.”

University of Georgia-Athens, 3/12, “Discouraging Honor Among Thieves to Limit Collusion.”

Florida State University, 2/12, “Managers’ Green Investment and Related Disclosure Decisions.”

Florida State University, 2/12, “Discouraging Honor Among Thieves to Limit Collusion.”

Management Accounting Section Doctoral Colloquium, 1/12, presented comments and responded to questions on and editors’ panel.

Northeastern University, 10/11, “Managers’ Green Investment and Related Disclosure Decisions.”

AAA Annual Meeting, Denver, 8/11, “Using Models in Experimental Research.”

AAA Annual Meeting, Denver, 8/11, moderated panel entitled “Experimental Research in Accounting.”

AAA Strategy Retreat, Orlando FL, 5/11, “Is Accounting Research Stagnant?”

University of Texas Spring Conference: The Intersection of Economics and Psychology in Accounting Research, University of Texas at Austin, 4/10, “Wage Negotiation, Employee Effort and Firm Profit Under Output-based Versus Fixed-wage Incentive Contracts.”

Georgia State University, 11/09, “Wage Negotiation, Employee Effort and Firm Profit Under Output-based Versus Fixed-wage Incentive Contracts.”

AAA Doctoral Consortium, Tahoe City, 6/09, “The Costs and Benefits of Intra-organizational Control: Some Experimental Evidence.”

University of Waterloo, 5/08, “Reciprocity and the Effectiveness of Optimal Agency Contracts.”

Management Accounting Section Doctoral Consortium, 1/08, “The Costs and Benefits of Optimal Agency Contracts.”

Emory University, 11/07, “Reciprocity and the Effectiveness of Optimal Agency Contracts.”

University of Wisconsin, 8/07, “Reciprocity and the Effectiveness of Optimal Agency Contracts.”

Management Accounting Conference, Scottsdale AZ, 1/05, “Agency Theory and Contracting Experiments”

Second Asian Conference on Experimental Business Research, 12/03, “Bonus Versus Penalty: Does Contract Frame Affect Employee Effort?”

Arizona State University, 11/03, “Bonus Versus Penalty: Does Contract Frame Affect Employee Effort?”

Georgia State University, 1/02, “Economic and Equity Effects on Tax Reporting Decisions”

Management Accounting Doctoral Consortium, Austin TX, 1/02, “Experimental Research in Management Accounting”

Indiana University, 2/01, “The Impact of Economic and Equity Considerations on Reporting Behavior”

University of Wisconsin, 6/00, “Honesty in Managerial Reporting”

Behavioral Decision Research in Management Conference, University of Arizona, 5/00, “Integrating Economic and Behavioral Concepts in Management Accounting Research: Honesty in Managerial Reporting”

Michigan State University, 11/99, “The Impact of Economic and Equity Considerations on Reporting Behavior”

Conference on Decision Making in Accounting and Auditing , University of Oklahoma, 5/99, “Behavioral Assumptions and Firm Profitability in Budgeting Models”

Management Accounting Conference, 1/99, discussant on two experimental papers

Accounting Behavior and Organizations (ABO) conference, 5/98, “Using an Experimental Economics Approach in Behavioral Accounting Research”

University of Texas at Austin, 2/97, “Does Performing Other Audit Tasks Affect Going-concern Judgments?”

University of Wisconsin-Madison, 8/96, “The Role of Fairness in Decision Making”

American Accounting Association Annual Meeting, 8/94, “The Effects of Horizontal and Exchange Inequity on Tax Reporting Behavior “

University of Colorado - Boulder, 1/94, “The Effects of Horizontal and Exchange Inequity on Tax Reporting Behavior”

Rutgers University, 11/93, “The Effects of Probability Judgment Biases on Market Prices”

American Accounting Association Annual Meeting, 8/93, “Potential Costs and Benefits of Generating Frequent Errors as Hypotheses When Performing Analytical Procedures”

American Accounting Association Annual Meeting, 8/93, “The Effects of Judgmental Biases in Asset Markets”

Eleventh Annual Audit Judgment Symposium, sponsored by University of Southern California and Deloitte & Touche, 2/93, “Potential Costs and Benefits of Generating Frequent Errors as Hypotheses When Performing Analytical Procedures”

Universite Laval, Quebec, Accounting Workshop, 11/92, “Potential Costs and Benefits of Generating Frequent Errors as Hypotheses When Performing Analytical Procedures”

Behavioral Decision Theory Seminar, sponsored by Carnegie Mellon University Department of Social and Decision Science and the Graduate School of Industrial Administration, 4/92, “A Similarity Strategy for Decisions Involving Sequential Events”

Mid-Atlantic American Accounting Association Conference, Duquesne University, 3/92, Discussant on “Confirmation Bias and the Use of Accounting Information”

New England Behavioral Accounting Research Series, sponsored by the University of Massachusetts at Amherst, 2/92, “Does Memory Affect Judgment? Self-generated Versus Recall Memory Measures”

University of Minnesota, Accounting workshop, 11/91, “The Effects of Judgmental Biases in Asset Markets”

Judgment and Decision Making Conference, San Francisco, 11/91, “Does Memory Affect Judgment? Self-generated Versus Recall Memory Measures”

Judgment and Decision Making Conference, San Francisco, 11/91, “A Similarity Strategy for Decisions Involving Sequential Events”

Judgment and Decision Making Conference, San Francisco, 11/91, “The Effects of Judgmental Biases in Asset Markets”

University of Oklahoma, Conference on Communication and Monitoring, 10/90, “Comments on : Preliminary Evidence on the Ability of Alternative Presentations of Financial Data to Improve Forecast Accuracy”

University of Michigan, 12/87, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

University of Illinois, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

University of California-Irvine, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

University of Connecticut, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

University of Wisconsin-Milwaukee, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

Texas A&M University, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

University of Pittsburgh, 1985, “The Effects of Output Interference, Availability and Accounting Information on Investors’ Predictive Judgments”

HONORS and AWARDS

- 2018 Appointed Lou and Myra G. Mervis Chair of the Joseph M. Katz Graduate School of Business and College of Administration, University of Pittsburgh
- 2016 Award for chairing the runner-up for the outstanding dissertation award given to Eric Chan by the Management Accounting Section (MAS) of the AAA
- 2015 “Provost’s Award for Excellence in Mentoring,” University of Pittsburgh
“Katz Excellence in Research” award
“Katz Excellence in Teaching” award
- 2014 “Outstanding Professor” award for EMBA-Prague
“Katz Excellence in Teaching” award
- 2013 “Hermes Fund Managers’ Best Paper Award” at the Harvard Business School/*Journal of Accounting and Economics* Conference on Corporate Accountability Reporting.
“Outstanding Professor” award for EMBA-Prague
“Outstanding Professor” award for EMBA-Pittsburgh
“Katz Excellence in Teaching” award
- 2012 Appointed Dean’s Excellence Faculty Fellow in Accounting
“Best Management Accounting Paper Award” at the 2012 AAA Annual Meeting for
“Discouraging Honor Among Thieves to Limit Collusion”
“Katz Excellence in Teaching” award
- 2011 “Katz Excellence in Teaching” award
Award for chairing the outstanding dissertation award given to Jason Brown by the Accounting, Behavior and Organizations (ABO) section of the AAA
- 2010 “Katz Excellence in Teaching” award
“Distinguished Professor of the Year” award EMBA-Prague (CP-GP), 2010
“Distinguished Professor of the Year” award EMBA-Prague class of 2010
- 2009 “Katz Excellence in Teaching” award

- “Outstanding Professor” award EMBA-Pittsburgh
- 2008 “Outstanding Professor” award EMBA-Pittsburgh
“Katz Excellence in Teaching”
- 2007 Appointed Ben L. Fryrear Faculty Fellow
“Katz Excellence in Teaching” award
“Distinguished Professor of the Year” EMBA Worldwide-Prague (CEZ)
“College of Business Administration Distinguished Teaching Award,”
- 2006 American Accounting Association’s “Notable Contribution to Accounting Literature”
award for “Honesty in Managerial Reporting,” with John H. Evans III, R. Lynn Hannan
and Ranjani Krishnan, published in The Accounting Review in 2005
“Katz Excellence in Teaching” award
- 2005 Management Accounting Section “Notable Contribution to Management Accounting
Literature” award for “Honesty in Managerial Reporting,” with John H. Evans III, R.
Lynn Hannan and Ranjani Krishnan, published in The Accounting Review in 2005
“Katz Excellence in Teaching” award
- 2004 “Outstanding Professor” award, EMBA Worldwide-Brazil, class of 2004
“Katz Excellence in Teaching” award
- 2003 “Katz Excellence in Teaching” award
- 2002 “Outstanding Teacher of the Year” award, Katz MBA class of 2002
- 2001 “Outstanding Professor” award, EMBA Worldwide-Brazil, class of 2001
Beta Gamma Sigma
- 2000 “Outstanding Teacher of the Year” award, Katz MBA class of 2000
- 1999 The Glen McLaughlin Prize for Research in Accounting Ethics (for the paper “Honesty
in Managerial Reporting “with Harry Evans, Lynn Hannan, and Ranjani Krishnan)
Institute of Industrial Competitiveness Grant
- 1998 Institute of Industrial Competitiveness Grant
- 1997 International Business Center Grant
- 1996 “Outstanding Teacher of the Year” award, MBA class of 1996

1992 Katz School Research Grant

1991 Coopers & Lybrand Faculty Fellow
 “Outstanding Teacher of the Year” award, Katz MBA class of 1991

1990, 91 Katz School Research Grant

1990 “Outstanding Teacher of the Year” award, Katz MBA class of 1990

1987, 88, 89 Katz School Research Grant

1985 Ernst & Whinney Doctoral Dissertation Grant

1984 “Outstanding Teaching Award”, UW-Madison Accounting Department

1983-84 American Accounting Association Fellowship

1983 Big Ten Doctoral Consortium Fellow

1982-83 American Accounting Association Fellowship

1982 Elected nominee for the UW-Whitewater College of Business
 and Economics "Teacher of the Year" award

1979 Beta Alpha Psi Accounting Honor Society

SERVICE ACTIVITIES

Editorial and Reviewing Service:

Editor (sub-specialty), *The Accounting Review*, 2011-2014

Associate Editor, *Journal of Management Accounting Research*, 2009 – 2012

Editorial Boards:

1998 - present	<i>Accounting, Organizations and Society</i>
2009 – 2017	<i>Review of Accounting Studies</i>
2014 - 2017	<i>The Accounting Review</i>
2002 - 2011	<i>The Accounting Review</i>
2007 - 2009	<i>Journal of Management Accounting Research</i>
2005 - 2008	<i>Behavioral Research in Accounting</i>
2001 - 2004	<i>Accounting Horizons</i>

1998 - 2003 *Issues in Accounting Education*
1993 - 2002 *Behavioral Research in Accounting*

Ad Hoc Reviewer Service:

1986 – Present: *Ad hoc* reviewer for:

Journal of Accounting and Economics
Journal of Accounting Research
The Accounting Review
Contemporary Accounting Research
Accounting, Organizations and Society
Review of Accounting Studies
American Economic Review
Management Science
Econometrica
Journal of Accounting, Auditing, and Finance
Journal of Management Accounting Research
Behavioral Research in Accounting
Issues in Accounting Education
Journal of Financial Reporting
European Accounting Review
Accounting Enquires
Organizational Behavior and Human Decision Performance
Journal of International Game Theory
Economic Development Quarterly
American Accounting Association annual meetings
Various American Accounting Association section conferences

1997–1998 Reviewed research proposals submitted to the NSF (DRMS Program)

Service to Professional Organizations:

2013 “Notable Contribution to Management Accounting Award” Committee member

2012-2013 Member of “AAA Task Force on Research Innovation”

2011-2012 Chair of selection committee for “Best Early-Career Researcher in Management Accounting Award” given by the Management Accounting Section- American Accounting Association

2008-9 Serve on Selection Committee for the “Notable Contribution to Management

Accounting Literature Award” given by the Management Accounting Section-
American Accounting Association

2005-7 Chair of Publications Committee of Management Accounting Section -American
Accounting Association

2000-2 Served on several AAA Section Doctoral Dissertation Awards Committees

Dissertation Committees:

1986 – Present: Served as a member of 32 dissertation committees

Dissertation Chair for:

- Conor Brown, current student
- Jeffrey Clark, current student
- Melinda Ford (co-chair with Vicky Hoffman), current student
- Jordan Bable, Assistant Professor at the University of Waterloo
- Brian Knox, Assistant Professor at Boise State University
- Eric Chan, Assistant Professor at University of Texas at Austin (winner of the runner-up outstanding dissertation award, Management Accounting Section (MAS) of the AAA)
- Patrick Martin, Assistant Professor at Indiana University, Bloomington
- Bryan Stikeleather, Assistant Professor at University of South Carolina
- Jason Brown, Assistant Professor at Indiana University, Bloomington (winner of outstanding dissertation award, Accounting, Behavior and Organizations (ABO) section of AAA)
- Jason Kuang, Associate Professor at Georgia Tech
- Lynn Hannan, EY Professor of Accounting at Tulane University
- Tony Greci, Professor at Clarion University
- Steven Rau, Frank V. and Ann Cahouet Professor at Duquesne University
- Ananda Ganguly, Morcos Massoud Associate Professor of Accounting and George R. Roberts Fellow at Claremont McKenna College

Other Service:

2017-2018 2017 Provost’s Award for Excellence in Mentoring Committee, University of
Pittsburgh
Promotion and Tenure Committee, Katz School
Chair, Provost’s “Year of” Committee, Katz School
Sustainability Committee, Katz School

2016-2017	2016 Provost's Award for Excellence in Mentoring Committee, University of Pittsburgh Promotion and Tenure Committee, Katz School Building Committee Fact-finding committee for contract renewal
2015-2016	2016 Provost's Award for Excellence in Mentoring Committee, University of Pittsburgh Promotion and Tenure Committee, Katz School MBA Core Course Committee Fact-finding committee for contract renewal
2014-2015	Building Committee MBA Core Course Committee
2012-2014	Chaired fact-finding committee for contract renewal case
2012-2013	Member of fact-finding committee for contract renewal case
2011- 2013	Promotion and Tenure Committee, Katz School
2011- 2013	MACC Governance Committee
2011-2012	Chaired fact-finding committee for contract renewal case
2010 – 2014	Executive Programs Committee
2010 - 2011	Co-director, MS program in Accounting, Katz School
2009 - 2010	Director, MS in Accounting program, Katz School Chaired or served on three fact-finding committees for promotion or tenure cases.
2008 - 2010	Inaugural Director, MS in Accounting program, Katz School
2008 – 2009	Berg Center Advisory Committee, Katz School
2007 – 2009	Doctoral and Research Committee, Katz School
2005 – 2008	Provost's Advisory Committee for Undergraduate Programs, University of Pittsburgh

2008	Director of Career Services Search Committee
2007	Provost's Appeals Panel, University of Pittsburgh
2006-7	Provost's Area Planning and Budgeting, University of Pittsburgh
2005-2007	Executive Committee, Katz School-Chair 2005-6, member 2004-5, 06-7
2005-2006	Executive MBA Programs Committee, Katz School
2003 - 2005	Promotion and Tenure Committee, Katz School
2003 - 2005	Masters Programs Committee, Katz School
2002 - 2004	Masters Admission and Recruiting Committee, Katz School
2002 - 2003	Curriculum Committee, Katz School
2001 - 2003	Chairman, Masters Admission and Recruiting Committee, Katz School
2000 - 2003	Accounting Interest Group coordinator, Katz School
2000 - 2002	Advisory Council on Instructional Excellence (ACIE), University of Pittsburgh
2000 - 2002	Planning and Benchmarking Subcommittee of ACIE, University of Pittsburgh
1999 - 2000	Masters Programs Committee, Katz School
1998 - 2001	Executive Committee, Katz School
1998 - 2000	Academic Programs and Student Life Committee, Shady Side Academy Junior School
1998 - 1999	Elections Committee, Katz School
1997 - 1998	Chairman, Masters Programs Committee, Katz School
1996 - 1998	Dean Search Committee for Katz School (elected member)
1996 - 1997	Member of Masters Programs Committee, chair of Admissions Subcommittee

1995 - 1996	Katz School Promotion and Tenure Committee
1994 - 1996	Chairman, Masters Programs Committee, Katz School
1993 - 2001	Served as chairman or member of several fact-finding committees for promotion or tenure cases.
1990 - 1992	Chairman, Undergraduate Programs Committee, Katz School
1986 - 1992	Member of a variety of Katz School committees (e.g., Doctoral Committee, Masters Policy Committee, Admissions Committee, Performance Committee)
1982 - 1984	University Teaching Assistant Policies and Procedures Committee for the Graduate School of Business, University of Wisconsin-Madison
1982	Campus Coordinator for Deloitte, Haskins and Sells intermediate tax program at the University of Wisconsin-Madison
1982	Assisted in the final review of the Kieso and Weygandt <u>Intermediate Accounting</u> text (fourth edition)
1980 - 1982	Various departmental committees, University of Wisconsin-Whitewater

PROFESSIONAL EXPERIENCE

Faculty Fellow, Coopers & Lybrand,
Pittsburgh, Pennsylvania, 1991

Accounting Manager, Aluminum Industries Company,
Cedarburg, Wisconsin 8/77-8/78

Internal Auditor, Heritage Wisconsin Corporation,
Milwaukee, Wisconsin 8/76-8/77

Internal Auditor, First Savings of Wisconsin,
Milwaukee, Wisconsin 10/73-8/76

Staff Accountant, Continental Illinois National Bank and Trust Company,
Chicago, Illinois 5/72-10/73

AFFILIATIONS

American Accounting Association
Sections: Management Accounting
Accounting, Behavior & Organizations

American Institute of Certified Public Accountants
Beta Alpha Psi
Beta Gamma Sigma